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#### FEATURE STORY: AN UPDATE FROM MONGOLIA

## A GREENHOUSE STANDS

By Ken Dabkowski



In the summer of 2010, a group of unlikely friends began to assemble and set out to pursue a crazy idea: Could we take an abundance of vodka bottles from the remote Mongolian countryside and use them to build a greenhouse? In just a year's time, we had an answer to that question.

The 2010 Mongolian Heritable Trust's vision to craft a greenhouse using recycled vodka rapidly attracted the attention of multiple parties who wanted to be involved in the project: The Jefferson Public Citizens Team (*Tashi Dekyid, Claire Cororaton, Sarah Culver, Carlin Tacey, R.D. Smith*), University of Virginia Professor,

Robert Swap, Ideas On Legs Artesian Bill Hess, local construction worker Greg Smith, Mongolian Innovation Commons Partners (Nergui Dorj, B. Bat-Erdene, Bat-Erdene's father), Heritable Innovation Trust Team members (myself, Katie Martin, Roger Bohon, Riley Little), The Mongolian Academy of Sciences (Secretary T. Galbaatar, Tuul, Badmaarag), Economic Policy and Competitiveness Research Center, Otgochuluu, The Mongolian National Business Incubator Federation: (Enkhtuya Tsend), Hasu Group (Munkhbat, Baagii), EBI Think Tank (Battsetseg Shagdar) Institute of Physics and Technology of Mongolia, Taliin Mongol Group, and MP Enkhbold.

These relationships united and brought to life by their shared common goal — building a greenhouse from recycled glass.

In June of this year, the entire team gathered in Mongolia to test and implement the vodka bottle greenhouse project. At a group meeting, The Mongolian Academy of Sciences, recently having signed a partnership, mentioned something very interesting; while many people had signed partnerships with MAS, no group had come to Mongolia to actually do anything. This collaboration was groundbreaking because we literally showed up! The significance of this cannot be stressed enough.

(Continued on page 4)

### **OUR EXTRODINARY SUMMER INTERNS**

Over the Summer M•CAMworked with interns from all over the globe. We had the pleasure of Tiantian Gao and Kefa Lu joining the team from the University of Tennessee, Ciara Pratt from the University of St. Louis, Madrid and Lucas Tyler, Hayden Luse, Andrea Wen Lena Shi and Kimberly Schreiber from neighboring University of Virginia. Each intern was allowed the freedom to choose their internship project and it's safe to say the interns were just as unique as each of their projects. We already miss having them here with us in the office!



Tiantian Gao University of Tennessee

I had a great time at M•CAM this summer. M•CAM is not only a company; it is also a big family for me. With its open and interactive working environment, I was able to strengthen my ability in studying communication and social practice. Unlike traditional software engineering internships, my time at M.CAM consisted of interdisciplinary work integrating knowledge and financial services and computer science. It was challenging and exciting to work in a large group where people came from various backgrounds. I learned about finance from discussions with my colleagues and by participating in M•CAM's welldesigned Internship training courses. The training was incredibly helpful for me to figure out how to apply the finance knowledge into software development, making the software easier to use.

In addition to daily work, I enjoyed M•CAM because it is like a big family. There are many interesting activities after work. I felt at home when David and Colleen had potlucks, when I hung out with my colleagues and had delicious food. My motivation to go into the office each day was beyond working itself. I feel very lucky to have interned at M•CAM where I was able to be well-trained and to make many wonderful memories. I look forward to coming back next summer.

This semester, I will continue working on the Integral Accounting website with Colin Thomas, a member of the M•CAMIT Team, after the website is set up, I will deploy the application into M•CAM's Tomcat server and further refine the user interface.



Ciara Pratt,
Saint Louis University, Madrid

This summer I had the privilege of undertaking a significant expansion of M•CAM's online presence by contributing to translations of our corporate website, the M•CAMDOORS™ analytics interface, and the online hub of the Global Innovation Commons. Drawing on the unique linguistic talents of our interns and staff, my internship focused on incorporating into our websites M•CAM's philosophy of equitable access for all people.

Our corporate website now offers key content pages in Mandarin and Spanish, two of the world's most widely-spoken native languages, as well as Brazilian Portuguese, a language whose importance will only continue to grow. Content in French, Russian, and Lithuanian is planned to be accessible soon. Key content on the Global Innovation Commons is set to be available in Spanish later this Fall.

Though I was honored to participate in several projects this summer, our translation efforts are the achievement of which I am most proud. By improving the acces-

sibility of M•CAM's message and vision, we help to transform these into realities for people worldwide. Furthermore, the way in which we carried out, and continue to expand upon, this project exemplifies the paradigm of exploiting natural abundance. Recognizing the overflowing wealth of skills all around us immeasurably increased both the scale and quality of our translations.

I would like to recognize all of those members of the M•CAM community who contributed to our website translations and its ongoing efforts. Many thanks to: Kappie Farrington, Tiantian Gao, Vaida Manzano, Colin Thomas, and Andrea Wen. I would also like to emphasize the role of our friends and family around the world for their editing expertise, which continues to enhance the project output and represent the M•CAM way of life. By engaging our own communities as fully as possible, we continue to open new doors to communities around the world, including some of those most marginalized by the global economy. I look forward to opening these doors further for many Summers to come.



Lena Shi, University of Virginia

(Continued on page 3)

## **OUR EXTRODINARY SUMMER INTERNS**

(Lena Shi, University of Virginia, pictured on page 2) writes:

My internship at M•CAM provided a unique opportunity to complement practical application to this field of study. In addition to providing a welcoming atmosphere, the whole team contributed to my enjoyable learning experience by providing useful lessons and giving constructive guidance.

During training, I gained exposure to a variety of knowledge, including the documents that influence the construction of our financial system, HIT, GIC, integral accounting, and general M•CAM services. I spent the bulk of my internship learning from collaborative group projects, ranging from topics of leprosy treatment to Trade Credit Offsets, from Patently Obvious reports to cleaner shipping practices.

In addition to the engaging lessons from M•CAM, I will always value this firm's inclusive approach in applying knowledge to find innovative solutions. The various M•CAM experiences have reinforced my interest in international affairs and collaborative development.



Kimberly Schreiber, University of Virginia

As an intern at M•CAM, I've spent the last 8months familiarizing myself with the diverse functions of the company and gaining understanding from its unique business framework. The early part of my training began with extensive reading on trade law which sparked my curiosity into

the effects that agreements like the WTO's Trade Related Aspect of Intellectual Property Rights have on developing countries. I went on, through the guidance of experts at M•CAM, to research and later to present a speech on the topic for the Jefferson Society, a University of Virginia literary and debating society I am involved in. Concurrently, I learned about the functions and goals behind the Global Innovation Commons, the Heritable Innovation Trust, and the promotion of Trade Credit Offsets.

During the summer, I helped to write 3 issues of Patently Obvious and I gathered data through Doors analysis for the All Patents Considered service. I also worked and continue to work closely with our partner in Nepal, Krishna Gurung, who runs an eco-village in Kathmandu Valley.

The Kevin Rohan Memorial Eco Foundation serves the local community by providing a free clinic, a farming initiative, a school, and job training. The village uses biodynamic farming, ecological architecture, biodigesters, and bio-briquette production to help with its day to day operations. I have been using Doors Analytics to find new open source ecologically-friendly innovation to apply to the village for greater utility of their available resources. I have also been working to improve the marketability of the local crafts that are produced and contacting buyers to find a stable source of income for the craftsman who work at the village.

Currently, Krishna and I are in the process of conducting an Integral Accounting Audit on the organization. We hope that this process will help us view what we see as abundance and scarcity from a different perspective, and that it will stimulate new strategies to help us reach the foundation's goals.

To read about this story and stay updated please visit: <a href="http://">http://</a>

www.globalinnovationcommons.org/



Kefa Lu University of Tennessee

My internship at M•CAM was really enjoyable for me. Friendly environment and nice people! I appreciate M•CAM's efforts to provide me with the option of being a remote intern so that I was able to stay with my family.

There are several significant things I learned from M•CAM. First of all, the project initiated my interest in technical analysis of unstructured data, which is a really exciting field in both academia and industry. Secondly, I learned from David about principles of ecosystems. From the first time I met David at UTK, he is always interpreting business systems from a viewpoint of ecosystems. During my internship at M•CAM, I had the chance to learn more details on how to understand principles of ecosystems and their flaws.

The last important concept I learned at M•CAM is how to create, operate and maintain an actual business. The business model for M•CAM is really inspiring to me. They work to find hidden treasures most people do not pay attention to and it has inspired me to seek out hidden treasures in today's business world. By observing the everyday operation and management at M•CAM, I saw how everyone was working collaboratively to conduct good business. In addition I learned one powerful interpersonal principle from Colleen and that is to care about people if we want them to care about us. All that I've learned at M•CAM will be beneficial to me in the future. Thanks to the entire MoCAM team!

## A GREENHOUSE STANDS

(Continued from page 1)

While reports of small-scale slow-moving development projects are commonplace in Mongolia, this project went from concept to testing to implementation in less than 9 months. The project had no official management; rather acted as a group of like-minded people working towards a common intention and goal.

As you can see from the pictures, the group worked hard during the month of June and produced an incredible piece of functional art. Dealing with remote countryside conditions tested us in many ways. There are many things we can do better and a lot more to accomplish - the journey does not end here.

This collaboration demonstrated what a group of people can do if they approach the unseen and the traditional 'ways of doing things' with a different perspective. I hope the story serves to lower perceived barriers to the boundless opportunities we can all access -- if we allow ourselves the openness to see them.

We all very thankful to have been part of this and offer a big thank you to all the participants and sponsors for making this possible!

To see more pictures of this project, please visit: http://www.flickr.com/photos/65680520@N04/with/598185 4245/

or <a href="http://www.globalinnovationcommons.org/blog/pictures-mongolian-greenhouse-trip">http://www.globalinnovationcommons.org/blog/pictures-mongolian-greenhouse-trip</a>









### SHERWOOD™ PATENT LITIGATION SERVICES GAINS MOMENTUM

#### **By Ray Selig**

Infringement claims and litigation based on dubious patents are costing businesses billions of dollars in direct fees and lost market value. M•CAM has a cost effective solution...the "Sherwood Suite of Patent Litigation Services."

Specifically our offerings include M•CAM's First Response Letters, Re-examination Services, Unconsidered Prior Art Identification, Focused Patent Analysis.

The "First Response Letter" is often all that is needed to neutralize opportunistic patent assertions. Upon receipt of our "First Response Letter", the asserter faces the decision to either walk away or spend millions of dollars in man hours differentiating its patent from the hundreds, sometimes thousands, of unconsidered 35 USC §102 & 103 conforming precedent innovation and/or prior art references. The "First Response Letter" also establishes firm legal support for:

Placing onus of disclosure on asserter

- to disclose specific claims
- Constructive notice to establish a pathway for potential treble damages in the future
- Possible case for willfulness and fraud on the US Patent Office
- Re-examination Services
- Unconsidered Prior Art Identification
- Expert Witness Testimony

In the last quarter we have seen tremendous growth in the visibility and interest in our patent litigation services. We are currently building relationships with some of the world's largest law firms and corporations.

The increase in interest is due, in large part, to our Eastern District of Texas Project which is a free service bringing visibility to patent litigation suits being asserted by non practicing entities in the Eastern District of Texas and the NPR report broadcasted on "This American Life" entitled "When Patents Attack" which David

Martin was a primary contributor. We have capitalized on the NPR report by starting up another offering entitled "All Patents Considered™" which allows members of the public to submit patents for review.

To listen to David on "This American Life" visit here:

http://www.thisamericanlife.org/radioarchives/episode/441/when-patentsattack

To learn more about All Patents Considered visit: <a href="http://www.allpatentsconsidered.com/">http://www.allpatentsconsidered.com/</a>.



### MEETING OF THE PANGUNA LANDOWNERS AND M•CAM

#### **By David Martin**

For the past several years M•CAM has been working closely with National, ProvinFcial and Local Level interests in the Independent State of Papua New Guinea in an effort to align the interests of the citizens of the country with the benefit derived from the global exploitation of their assets. This relationship has benefited greatly from the frank and open discussions, conflicts and collaborations with many interested parties and we are all enriched from these interactions. Throughout our experience, it has become abundantly clear that the New Guinea Island Provinces have been exposed to some of the worst behavior from international resource exploiters and it is now time to develop a unified, regional strategy to insure that the resources of the region are realigned to the benefit of the people.

Following a series of meetings organized by Lawrence Daveona over the past several months in Port Moresby, an invitation was extended to have an informational briefing in Buka, Bougainville. The purpose of the meeting was to introduce a number of heretofore unconsidered issues into the discussions surrounding the Panguna Mine.

Prior to the meeting, M•CAM conducted a series of in-depth reviews of the Bougainville Copper Limited corporation, the stakeholders (including Rio Tinto's involvement), the conflict and events leading up to and following the same, and related matters. Similarly, prior to extending the invitation, Lawrence Daveona conducted personal and extensive due diligence on M•CAM and its activities and shared the same with stakeholders.

This first meeting was extremely constructive in broadening the base of understanding among the local stakeholders. However, given the intimate nature of the gathering, a subsequent meeting covering the same topic, would be appropriate as a means to engage the broader community of stakeholders. M•CAM's recommendation is that the most aggrieved parties be explicitly invited into this meeting to insure that no Bougainville community is perceived to be, or actually is, marginalized from the access to information. Ideally, this would include a presentation to local schools to educate the youth of Bougainville as well.

#### SPOTLIGHT ON...

## PATENTLY OBVIOUS REACHES NEW MILESTONES

#### By Stephanie Skeen

M•CAM 's Patently Obvious reports reached many new milestones this past quarter. Two reports – the "Apple a Day" report on mobile application developer litigation, mentioned in our previous newsletter, and this quarter's follow-up report to NPR's *This American Life* story on Intellectual Ventures – were both featured on Groklaw, a major legal news website. This quarter also featured an analysis on Google's latest patent acquisitions, and the first report in a three part series on Monsanto and the global "agriopoly."

Soon after NPR's "When Patents Attack!" aired in July, in which Dr. David Martin was interviewed, M•CAM released a follow-up Patently Obvious report that further sheds light on Intellectual Ventures' elusive practices. This report also included a first for the Patently Obvious: A hand-drawn illustration by intern Kim Schreiber that maps out, in detail, the Intellectual Ventures "mafia" alluded to in the NPR piece. This report broke a previous Patently Obvious record of most downloads on release, and is currently the #1 Google

search result for "Chris Crawford patent" (Chris being the inventor NPR linked to Intellectual Ventures in its story). Prior to the "When Patents Attack!" piece, we examined IV's second venture into the courtroom, this time targeting computer memory manufacturers or distributors such as Acer, Dell, Wal-Mart, and Best-Buy.

More recently, we released 2 reports examining Google's recent patent purchases, which serve as an example of the latest patent "hoarding" and litigation occurring in the mobile phone market. The back-to-back reports featured Google's purchase of 1,029 patents from IBM and, later, Google's pending acquisition of Motorola Mobility. Both reports call into question Google's willingness to spend billions for patent portfolios that our systems show contain roughly half apparent commercial value.

Lastly, M•CAM is in process of releasing a series drawing attention to the misuse of intellectual property in the agricultural industry. More specifically, the reports

emphasize how companies such as Monsanto, Du Pont, Dow Agrochemicals and others are controlling the seed and agrichemical industries, through exploitation of farmers, development of genetic use-restriction technology, abuse of cross-licensing agreements, and questionable U.S. university relationships. The first report also highlights how one of our partners, the Public Patent Foundation, has filed suit on behalf of 83 family farmers against Monsanto Company and its patents on genetically modified seed.

If you are interested in learning more about M•CAM 's weekly Patently Obvious reports please visit our website http://www.mcam.com/patentlyobvious or sign up to become part of the Patently Obvious release email list by sending your request to Denise Holman or Megan Deluccia at dlh@mcam.com or mld@mcam.com.



### MEETING OF THE PANGUNA LANDOWNERS AND M•CAM

(Continued from page 5)



Any additional activity undertaken by M•CAM would be done under a formal invitation and agreement that we would be involved in subsequent activities should any of our processes be undertaken going forward. We are delighted to have had the opportunity to provide a broadening perspective and look forward to expanding the same.

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In the image from left are: Theresa Janton, Tony Tapakau, Cyril Tavore, Maggie Clason (back), Theresa Arek — M•CAM PNG Manager, Jude Bade (back), Michael Paru — Deputy Chairman of Panguna LOA, Dr. David Martin, James Tauriko (back), Lawrence Daveona, Max Tapuana (back), Luke Axil, Martin Miriori, and Bernard Devatei.

# THE HERITABLE INNOVATION TRUST INTERNS RETURN FROM MONGOLIA AND PAPUA NEW GUINEA

#### By Roger Bohon

The Heritable Innovation Trust sent its first group of interns to Mongolia this summer from June 6- July 4. David Martin and Ken Dabkowski made the trip and wrote the Trust document for Mongolia last year. This year Katie Martin led interns, Riley Little and myself overseas to learn more about the nomadic lifestyle in the Selenge province of northern Mongolia.

After several meetings with the Mongolian Academy of Science and Otgochuluu Chuluuntseren, the Director of the Economic Policy and Competitiveness Research Center, on the first full day, we were on our way to Selenge to learn the ways of nomadic life.

We stayed with a family that is in the agricultural business. For this trip we spent the majority of the time in the countryside learning sheep, goats and cattle herding. The family built us our own ger (a tradition Mongolian home) to live in for our time in Selenge. There was plenty of livestock at the camp, we learned the most from our interactions with the family while preparing the meals. There is much history behind the types of food that is consumed and the time of year. We also observed the Mongolians' many uses for the same products.

Milk seems to be one of the most important products that is utilized in the countryside (specifically goat milk, but cow and horse milk are used as well). It can be used for many things including various cheeses, rice soups and distilling alcoholic beverages. In addition to the preparation of different foods, we visited several historical and tourist attractions around the north. We went to two Buddhist monasteries, one in the capital city Ulaanbaatar and the other was the oldest in the country. At both places we were able to observe the spiritual side of Mongolian life. We were also taken to a land that is considered to be holy ground and often finds several Mongolians visiting to pray and present gifts to God. When our time with the family in Selenge was over, we returned to Ulaanbaatar for a brief stay before travelling West to help Ken Dabkowski and a team from the University of Virginia in building a green house in the shape of a ger, made from recycled Vodka found in Mongolia.



"Mongolia was an amazing opportunity for the HIT program to become familiar with the history of one of its newest locations. There is much more to learn from a place with such a rich cultural history." —Katie Martin (M•CAM Heritable Innovation Trust Coordinator)





"The HIT internship experience to Mongolia was truly an awesome experience for me. I was able to interact and connect with incredible people, had the chance to learn about the world from a unique perspective, and hopefully helped instigate at least one more small positive interaction within the global community." — Riley Little (HIT Intern)

(To read about the HIT intern's experience's in Papua New Guinea, turn to page 8)

# THE HERITABLE INNOVATION TRUST INTERNS RETURN FROM MONGOLIA AND PAPUA NEW GUINEA

#### By Sharadha Ramakrishnan

This year's HIT trip to Papua New Guinea was focused on the fishing community of Ngavalus in New Ireland. The first week and a half of the trip was spent at Theresa Arek's spice plantation near Rabaul and it was an "organic" experience, to say the least! During our stay, we helped out around the plantation, harvesting coconuts, turmeric and cardamom, bagging and sorting nutmeg, labeling, learning the administrative and tracking process, and the basics of organic cultivation. It was a great "breaking in" process for the three of us who were first-timers in PNG. It gave us time to take in the surroundings, learn a little bit of the language and interact with people, both, at the plantation and during our trips into Kokopo town, riding on the back of Mama Theresa's truck.

We were very well received by everyone, and were greeted with smiles, handshakes and waves wherever we went. It was a refreshing change from the city lives we lead where you rarely earn the smile of a stranger. This stay at Mama T's house also gave us an introduction to the type of food we would be eating over the next few weeks and basic cultural norms that are followed in communities.

Soon, we were on the flight to New Ireland, and even though we couldn't take the boat as originally planned, we were really excited to finally be on our way. My first glimpse of New Ireland was from the flight, just before landing, and it took my breath away. The air was clear and pollution-free and the water around the island was a beautiful turquoise blue. The excitement that everyone was feeling was palpable. Upon landing, we were met by Margaret, a.k.a, Maggie, the wife of the chief of the Ngavalus community, Henry Peni. She greeted us warmly and informed us that the entire village was gathered to throw us a welcome party! Our first stop (after a visit to the market to grab some supplies) was the school across from the village, where all the children from the village attend.

The children were dressed to impress and were waiting for us with songs and psalm recitations, prepared to entertain us. After a while, the children led us into the village, the entrance of which was decorated with coconut and banana leaves, bamboo shoots and cane.

Our first glimpse of the village was mind blowing. The entire village was situated about 20 feet away from the sea, right on the white-sand beach. There were little houses located every few feet and trees and crotons all around. We entered to be greeted by the chiefs of the community, or Mai-Mais, who were all dressed in their traditional costumes, one of whom had a beautiful mask on. The masked chief danced towards us as, a sign of welcome, after which we were treated to welcome speeches, music, psalm recitations and a huge feast. The ceremonies also included Katie Martin being adopted into the clan as their own.

During the course of our first day there, we learned that the reef extended almost 2 kilometers off the coast and we could walk all the way to where the waves were breaking and watch the sunset from there , which is exactly what we did. We all went to bed that day in an extremely elated state, but exhausted and eventually fell asleep to the sound of the ocean.

Over the next two weeks, what we experienced is priceless. Our routine was very simple. We woke up between 6:30 and 8:00 every morning and swept around the house we lived in, got the water to boil for tea and set the table for breakfast. Eventually we got used to walking all the way across the road, to the opposite side of the village, to use the toilet and taking showers in the open, in a tent made of tarp!



Children at the Ngavalus school during the welcome ceremony.



The Mai-Mai's of Ngavalus welcoming the HIT team. The masked figure is called the Malagan, the spiritual symbol of the community.

# THE HERITABLE INNOVATION TRUST INTERNS RETURN FROM MONGOLIA AND PAPUA NEW GUINEA



The HIT team's first glimpse of New Ireland.

Daytime was usually spent in learning things that the community was ready to share with us. The girls learned how to weave baskets and hats out of coconut leaves, how to make cloth out of the bark of a bread fruit tree, which was later used to finish the baskets, how to cook tapioca cakes, how to make a fire and cook food on it and listened to endless fascinating stories from Aunty Lolo (the woman who let us stay in her house) and the rest of the community. The boys learned how to collect Sago leaves, how to use the leaves to make roofing material and spent time at the house boy, were all the men of the village stayed. We all were told a number of legends including their creation story and the beginnings of the custom of shark calling.

Our group and the community bonded the most during the time when they showed us how to harvest Sago. It was hard work, but the entire village worked together. The men beat the Sago to extract the mumut (pith) while the women washed the mumut to extract Sago. At the end of the day, when the Sago was brought back to the village, there was an amazing sense of oneness.



Katie Martin being adopted by Yosis into the Tivinur clan.



Rod Jackson, HIT Intern/M•CAM Analyst, preparing sago leaves to make roofing.

This happened one day before we left and it felt so great to know that we were parting on such a positive note.

There were many things that made us feel like we had familial ties to the people of the community. The singing sessions at night after dinner, Aunty Lolo's (Yaya or grandma) behavior towards us like as if we were her own grandchildren, the visits to church, the huge family picnic to the river, playing with all the children of the community and have them teach us things we never imagined a 5 or 6 year old would know, the love of the women and men in the community and their willingness to help us learn. But most of all, Aunty Lolo's decision to adopt all of us into the family by giving us generation names and mis (shell money) necklaces, sealed the fact that this confluence of cultures had borne great fruit.

To know that it is possible to love people half way across the world, with your greatest connection being in the fact that we are all human and that they love you in return, has been the greatest lesson learned from this experience.



The Mai-Mai's 5-guitar string band and woman elders performing songs at the welcome ceremony.

#### **GET IN TOUCH WITH US!**



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http://www.heritableinnovationtrust.org
http://www.globalinnovationcommons.org
http://invertedalchemy.blogspot.com

"The man with a new idea is a crank until the idea succeeds." - Mark Twain

#### DID YOU KNOW....

—The inventor of the World Wide Web, British-born Tim Berners-Lee, never made money on his invention, which revolutionized the computer world? In 1989 he envisioned a way to link documents on the Internet using "hypertext" so "surfers" could jump from one document to another through highlighted words. Berners-Lee decided not to patent his technology since he feared that, if he did patent it, use of the Web would be too expensive and would therefore not become used worldwide. He therefore passed up a fortune so the world could learn and communicate.

- In 1879 Auguste Bartholdi received a design patent for the Statue of Liberty?
- Galileo invented the thermometer in 1593?
- "Patent leather" got its name because the process of applying the polished black finish to leather was once patented?

Facts via: <a href="http://www.inventorsdigest.com/resources/fun-facts">http://www.inventorsdigest.com/resources/fun-facts</a>

## FEATURED EMPLOYEE OF THE QUARTER

Name: Ray Selig

<u>Age</u>: 48

<u>Hometown</u>: Charlottesville, VA

Education: BA in psychology & Juris Doctorate

Length at M•CAM: 10 Months

Hobbies/activities: Triathlon, Sailing, Skiing

Three random facts about yourself:

- 1. Husband of 19 years with 2 boys, 16 and 12
- 2. Born and raised in New York
- Completed my undergraduate studies in Boulder Colorado—Majored in Skiing and got a degree in Psychology along the way.

<u>Favorite thing about your job</u>: Working with awesome people who share a common vision to improve our world!



